



HEART OF HEFFERNAN

Working Together . Inspiring Change . Improving Lives . Bridging Gaps

Donor Impact Report

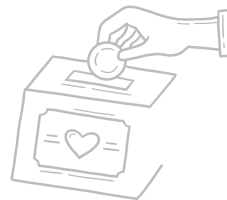
Heffernan Foundation continues to reach those in need in the areas of education, shelter, and food insecurity with the continued generosity of our insurance company partners, our employees, vendors, and clients.

How we give back Since 1988, Heffernan Group & Heffernan Foundation:



**Volunteered over 37,500 hours at
over 250+ nonprofits nationwide**

**Contributed \$20,042,147
to various nonprofits
throughout the united states**



**Average \$2500+
in donations per
employee, per year**



**60% staff participation payroll
contributions to Heffernan Foundation**

**Donated \$677,416 to local food banks/food
pantries 2,032,248 million meals \$1 dollar = 3 meals**



**Our Endowment has
grown to \$7,107,191**

**Has consistently been
named a 'top corporate
philanthropist' since 2003**

**Awarded \$1,910,000 toward
education scholarships since 2006**

Heffernan Foundation is changing futures through access to education, reducing homelessness and food deficiency through relevant nonprofit collaboration; promoting community and employee engagement.

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The Heffernan Group and Heffernan Foundation believe in giving back, whether through volunteer opportunities or donations, as a way to improve the communities where we live and work.

How we give back

EMPLOYEE MATCHING

- Each employee is allowed \$250 to donate to a 501(c)3 charity or charities of their choice and the Heffernan Foundation will match dollar for dollar.

VOLUNTEERING

- Each employee is given four days during work hours to volunteer their time for local nonprofits.

GRANTS

- We offer grants to nonprofits meeting our core areas of funding. Grants range from \$2,500-\$10,000 on average.
 - Education, shelter, food insecurity
 - Applications are by invitation
 - Nominations are accepted yearly by Heffernan Group staff

SCHOLARSHIPS

- Garee Lee Smith Scholarship (\$5k scholarships)
- College Track Scholarship (\$60k to one student : \$15k per year for four years)
 - (Four students currently participating in our scholarship program)

PAYROLL CONTRIBUTIONS

- Our staff contribute a portion of their paychecks each month into the Foundation.
In 2022, \$270,000 was donated by staff.
- Funds raised are donated to nonprofits at the end of each year.

PROGRAM RELATED INVESTMENTS

- Loans made by the Foundation to support social enterprise small businesses and nonprofits



Questions regarding the Foundation and their programs can be directed to Michelle Lonaker, Executive Director.
Direct: (925) 295-2575, or michellel@heffgroup.com